

## Speaker Biography

### Professor Binna Kandola OBE

BSc(econ), MA, PhD, CPsychol, ACIPD



#### Speaker Topics

##### Diversity

- Managing Diversity
- Tackling Prejudice
- The Future of managing diversity
- Strategy development
- The business case
- Global diversity

##### Assessment

- Test validity
- Graduate recruitment
- Assessment and selection
- Who are the Employers of Choice
- Global approaches to assessment

##### Development

- Global development
- The journey of a high flier
- Entrepreneurship
- Managing talent

#### Publications

- Diversity in Action: Managing the MOSAIC
- CIPD Toolkit - Managing Diversity (2<sup>nd</sup> Edition)
- The Graduate Recruitment Manual

#### Recent Conferences

- Strategic Workplace Health & Well-being Conference. November 2007.
- CIPD Midlands Conference. Diversity & Inclusion as a Strategic Imperative. June 2007
- The Business of Leadership Conference. March 2007
- Equality & Diversity in the Workplace Conference. March 2006
- Well-Being & Bottom-Line Benefits Conference. March 2006

Binna is a Chartered Occupational Psychologist and co-founder of Pearn Kandola. He is an expert in the areas of Diversity, Assessment and Development. Over the last 25 years he has implemented and delivered many innovative solutions across the public and private sector.

An award winning author and an accomplished public speaker, he has given key note presentations to business audiences across the UK and internationally and is well known for his dynamic and entertaining delivery. He has worked with some of the world's top companies including Accenture, BP, Ford, Lloyds TSB, Nike, Pirelli and PwC. The Independent newspaper in 2004 identified him as one of the UK's leading Occupational Psychologists.

Binna was the first Chair of the Standing Committee for the Promotion of Equal Opportunities of the British Psychological Society (BPS) and a member of Sir Robin Butler's Panel of Enquiry into Equal Opportunities in the Senior Civil Service. He has been a member of the Board of Trustees of the BPS, and in 2002 was elected as Chair of the Division of Occupational Psychology.

In January 2004, Binna was invited to join the UK Government's National Employment Panel and was appointed Chair of the Minority Ethnic Group.

Binna is currently a visiting Professor of the Institute of Work Psychology at Sheffield University and a Fellow of the Sunningdale Institute at the National School of Government.

Professor Binna Kandola was awarded an OBE in the New Year's Honours list for his services to Disadvantaged People and Diversity.